



Wells International  
FOUNDATION

# DONOR IMPACT REPORT 2024

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Contact Information

## Founder and CEO

Monique Y. Wells

## Board of Directors

Erma Manoncourt – Chair  
Nicole Matusinec – Vice chair and Treasurer (through August 2024)  
Shelley Bradford-Bell – Secretary  
Anubhav Kapil – Vice chair and Treasurer (as of September 2024)  
Maimoona Salim  
Anthony Fleet  
Patricia Long

## Virtual Staff and Consulting Team

Deborah Harlow – Operations and Donor Relations Manager; Chief Marketing Strategist  
Outsourcing Services USA – Web site management  
Jennifer Hudson – Accounting

# FOUNDER'S MESSAGE



Monique Y. Wells,  
Founder and CEO

It seems that 2024 came and went in the blink of an eye.

It was an incredible year of fulfilling firsts and powerful impact, and we have **YOU** to thank for all of it!

Your faith and flexibility in allowing us to use your donations where they were needed most fueled the accomplishments outlined in this report.

Travel/Study Abroad projects and programs were strengthened and amplified. We continued to collaborate with Going Global with Barbara (GGWB), beginning with a virtual panel discussion on March 27 that explored the reasons more Black male youth do not take advantage of international travel and study abroad opportunities. That call not only inspired two additional virtual meetings on this topic, but also significantly contributed to the formation of GGWB's first all-male International Youth Leadership Program cohort of high schoolers that traveled to Paris in April 2024 as well as a November 2024 cohort of students that was 78% male (7 out of 9 students). We added a new Paris university to our repertoire as well – the Paris College of Art opened its doors to the April 2024 cohort of students for an extended visit.

We welcomed yet another American University of Paris student into our Paris internship program, further strengthening our relationship with this iconic institution.

Through WIF board member Anthony Fleet, who serves as United Airlines's Hub Communications Manager at Newark Liberty International Airport, we organized an excursion for Philadelphia high schoolers to visit the airline's facilities at the airport. Again, thanks to the panel discussion series that focused on the dearth of Black male youth who even consider traveling abroad, the majority of students attending this event were male. This was followed

by the organization of professional development sessions with United Airlines personnel to allow students to ask questions about how they can prepare themselves for a career in aviation.

Additionally, we supported the development of an important documentary about photographer/filmmaker/classical composer Gordon Parks in Paris. This involved travel abroad for middle school students from Gordon Parks Academy in Wichita, Kansas, who developed professional photography skills as they learned about their school's namesake and his life and work in Paris. This project was also relevant to our Arts SFA (see below).

Regarding our STEAM Education/Literacy activities, we were pleased to provide closure to the successful 2022-2023 YVI (Youth Veterinarian Initiative) Book Club & Merit Badge program for student alumni at Etoile Academy in Houston, TX by organizing a visit to the Downtown Aquarium. We forged a new relationship with Michigan State University's veterinary school through our delivery of mindfulness training at the July 2024 4-H Animal & Veterinary Science Summer Camp for high school students. And we collaborated with Mindfulness & S.T.E.A.M. Lab on a Careers in Veterinary Medicine curriculum that was delivered to 3rd and 4th graders as an after-school activity at PS 483 the Matilda Avenue School in Bronx, NY.

As a result of outreach to the Girl Scouts of Southeast Michigan in the Greater Detroit Metropolitan Area, we expanded our STEAM activities to include urban gardening. This is an exciting new direction for us, and we anticipate working on this endeavor with Mindfulness & S.T.E.A.M. Lab, which has a strong urban gardening program.

For our Women's Empowerment SFA, the L<sup>3</sup> Alliance completed its first official mentoring program. WIF board member Dr. Maimoona Salim mentored Dr. Mariam Nabukenya, Executive Director of Jolt Youth Initiative in Uganda, and the organization's entire management staff.

Finally, regarding The Arts, we opened a collaboration with the University of Tennessee Libraries at the UTKnoxville campus as part of their mission to fully process and digitize the Beauford Delaney Papers they acquired in 2022. Because WIF's inaugural event centered on Beauford Delaney's artistic practice in Paris, building a relationship with this pillar of higher learning in Beauford's hometown is not only fitting, but also serendipitous as we approach our 10th anniversary of existence.

So, you see that I wasn't exaggerating when I said that 2024 was a year of fulfilling firsts and powerful impact!

I cannot state enough how important – how critical – your support has been over the past year.

I am humbled by your generosity and the trust you have demonstrated in me, the board, and Team WIF as we navigate economic, political, and environmental ups and downs while working to fulfill our mission.

I hope you'll enjoy reading the details about the work you have sustained in the pages of this Donor Impact Report!

A handwritten signature in blue ink that reads "Monique Y. Wells". The signature is written in a cursive, flowing style.

Monique Y. Wells  
Founder and CEO

# Travel / Study Abroad

*The world is a book, and those who do not travel read only a page.*

~ Saint Augustine

## **Entrée to Black Paris (ETBP) Cultural Awareness Program**

### Black Male Youth International Travel and Study Abroad Panel Discussions

WIF's relationship with Going Global with Barbara (GGwB), the educational travel company that is normalizing the conversation about international travel and study abroad for African-American youth, continues to grow stronger. We not only supported two cohorts of high school students that GGwB brought to Paris in 2024, but also co-hosted three virtual panel discussions with the company to explore the reasons that more Black male youth do not take advantage of opportunities to travel and study abroad.

[Panel discussions in March, June, and September 2024](#) brought together Afro-descendent men who have experienced firsthand and are passionate about international travel and study abroad. They shared their stories and fielded questions from our audiences (over 300 people signed up for the conferences) with the intent to strongly encourage young Black males, their parents, and organizations who serve Black male youth to do everything possible to provide these youth with international travel opportunities. WIF board member Anthony Fleet moderated all three discussions; for our first session, Minority Nomad Erick Prince—travel journalist, photographer, blogger, and global citizen—joined him as a co-moderator.

Thanks to the groundwork laid by these discussions, GGwB brought its first all-male student cohort to Paris in April 2024. For the seven (7) students who came on this trip, WIF organized visits to the American University of Paris and Paris College of Art, a university-focused Entrée to Black Paris tour, and a mixer with Afro-descendent university students from several Paris universities as well as a representative of the U.S. Embassy.



**Going Global with Barbara – April 2024 cohort going to networking mixer**

In November 2024, seven (7) high school boys and two (2) high school girls came to Paris for Philly in Paris, a program coordinated by GGwB and Harriett's Bookshop in Philadelphia. WIF took these students to the American University of Paris (AUP) and the American Business School (ABS).



At AUP, the students met with a representative of the admissions office and toured the campus with the president of AUP's Black and Abroad student group. At ABS, Dean Samuel Berthet led the students on a campus tour prior to taking them to a cultural studies class taught by former WIF board member Nicole Matusinec. Entrée to Black Paris provided its Black History in and around the Luxembourg Garden (women-centric version) tour for the group

#### IMPACT:

Our Black male youth panel discussion series yielded several positive, tangible results:

- 1) The March discussion contributed to the formation of the all-male GGwB cohort that came to Paris in April 2024.
- 2) The combination of the three panel discussions contributed to the large number of males (7 out of 9 students, or 78% of the cohort) who came to Paris in November 2024. Two of the seven personally thanked Dr. Wells for having organized their college visits and said they were already thinking about ways to save money to return to Paris as soon as possible.
- 3) The combination of the three panel discussions led to WIF board member Anthony Fleet, a native Philadelphian who works for United Airlines (UA) as the hub communications manager at Newark Liberty International Airport (EWR), and Eli Prosper of the Philadelphia Mayor's Office of Education, Community Schools Initiative organizing a trip for nineteen (19) high schoolers to visit United's facilities at EWR on November 7, 2024. This trip inspired the organization of two professional development sessions with the students and UA personnel that were scheduled to take place in early 2025.

Going Global with Barbara – November 2024 cohort at the American Business School



November 2024 cohort at the Luxembourg Garden

Gordon Parks Academy – I Needed Paris

From May 28 – June 2, 2024, nine students from the Gordon Parks Academy (GPA) middle school visited Paris, France to walk in the footsteps of their school’s namesake, photographer/filmmaker/composer Gordon Parks and develop photography skills along the way.

The trip was the brain child of San Jose State University Professor Michael Cheers, a respected protégé of Parks and a long-time advocate for Parks’ legacy. Cheers intended to write a book and create a video documentary entitled *I Needed Paris* from the content he created during this trip.

Through the Entrée to Black Paris (ETBP) Cultural Awareness Program, WIF organized four events for these students, as well as accompanying educators, parents, and film crew: a U.S. Embassy encounter with Minister Counselor of Public Policy Lawrence Randolph; a special Gordon Parks edition of Entrée to Black Paris’ On the Grandest of Avenues walking tour; the Great Photography Shoot-out – a fashion photography opportunity with professional models and local middle school students; and a visit with Ellen Wright-Hervé, the granddaughter of Parks’ contemporary, Richard Wright (whom Parks photographed on two occasions).

We also connected Professor Cheers with Eve Abiodun, a UK-based violinist who traveled to Paris to play an original Gordon Parks musical composition in the film.

**IMPACT:**

Gordon Parks Academy’s principal, LaTonia Kennedy, and GPA’s yearbook teacher, Mary Del Vecchio-Floro, said the students had a better understanding of Gordon Parks and French culture as a result of the trip.

They also advanced their photography skills – the best of the students’ photos were selected for use in a book and photo contests. GPA 7th-grader Abigail Bean won a new digital camera as a prize for her work during the Great Photography Shoot-out.

The documentary debuted at the Tallgrass Film Festival in Wichita, KS in October 2024.

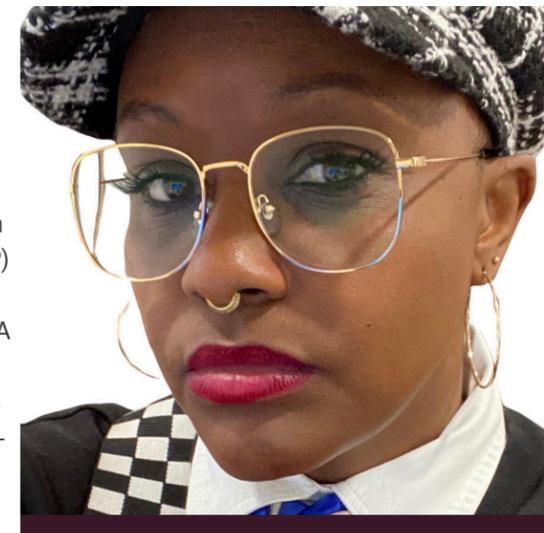
**Entrée to Black Paris Cultural Awareness Advocate**

Erica Handy actively advocates our Entrée to Black Paris Cultural Awareness Program. In 2024, she supported our Black male youth international travel and study abroad panel discussion series by introducing us to Professor Maxime Vignon, Coordinator, Affairs for African and International Graduate Students in French at the University of Alabama, who organizes collaborative trips to Benin. Dr. Vignon was a valued participant in our panel discussion on international travel and study abroad for the Black male college student.

**Paris Internship Program**

Our 2024 Paris intern was a mature student from the American University of Paris.

Regina White devoted 26 years to serving in the Air Force before embarking on the pursuit of a degree in Gender, Sexuality, and Society at the American University of Paris (AUP) as a complement to a previously attained MBA in Human Resources. A global resident, she has broadened her perspectives through experiences gained by living and working in diverse regions of the world.



**Regina White**  
2024 Winter/Spring Intern

Within AUP’s Psychology department, Regina notably contributed as the editor of *Roaches Militant-Zine*. Her lifelong commitment to helping and empowering others is highlighted by her extensive volunteerism with the Air Force Sergeant’s Association, Veterans of Foreign Wars, The United Way, and The National Organization for Women.



**Gordon Parks Academy students at the Presidential Palace gate**

From January to March 2024, Regina worked to strengthen WIF's social media presence to illustrate our progress in achieving our mission and vision with the intent to create a robust mailing list of potential supporters.

Additionally, in an independent project that supports our Entrée to Black Paris Cultural Awareness Program, Regina researched the contributions that several African-American women made to the history of Blacks in Paris during the interwar years.

From March 2024 through the end of her internship, Regina researched organizations that could be aligned with a burgeoning project on Black male youth and international travel/study abroad. She also wrote a blog post about *Ode to Blackness ... Everywhere*, an art exhibition that was mounted at the American University of Paris for Black History Month and extended through April 19, 2024.

#### IMPACT:

Here's what Regina had to say about her internship experience:

"As a part of Team WIF, I felt as if I was making a difference in the lives of young men and women for generations to come. As a mature intern, I often found myself wishing that I was able to take full advantage of opportunities provided by WIF and their partner organizations.

"Being part of WIF was an opportunity for me to uncover and cultivate my strengths and weaknesses. Throughout my tenure, I stepped beyond my comfort zone, taking on roles that tested my expertise and assumptions about my capabilities. These challenges prompted me to seek help when needed, acknowledging the importance of vulnerability. Monique, in particular, nurtured an environment that encouraged such openness and growth. Her support allowed me to embrace the learning process fully and recognize the value of seeking assistance when faced with obstacles."

# STEAM Education / Literacy

***Creativity is the secret sauce to science, technology, engineering and math (STEM).***

~ Ainissa G. Ramirez, Ph.D., former engineering professor at Yale University

***I owe who I am, why I live where I live, and why I do what I do to the books I read as a child.*** ~Dr. Monique Y. Wells

#### Youth Veterinarian Initiative



Youth Veterinarian Initiative logo

#### YVI Book Club & Merit Badge program

Following the success of the 2022-2023 YVI Book Club & Merit Badge program at Etoile Academy in Houston, where all ten participants in the program passed the standardized test for the State of Texas and six of the ten students achieved Meets and Masters status (one of the highest achievement levels) on the exam, WIF sponsored a field trip for book club alumni students to visit the [Houston Downtown Aquarium](#) on May 29, 2024.

#### IMPACT:

Facilitator Kristen Ray reported that this visit inspired some of the students to want to become surgeons.

### Mindfulness in Preparation for a Veterinary Medical Career

WIF was proud to partner with Mindfulness and S.T.E.A.M. Lab—an organization devoted to empowering young minds through the cultivation of self-esteem, mindfulness, and STEAM education—to deliver mindfulness training to high school students attending the 2024 edition of Michigan State University (MSU) – 4-H Animal & Veterinary Science Camp.

Mindfulness is a critical component of mental health for veterinarians, and WIF believes it is just as important to expose Black and Latino/Hispanic youth interested in veterinary medicine to mindfulness as it is to expose them to role models in the field who look like them.

The 2024 camp was the first to include mindfulness as part of the curriculum and the first to utilize the services of an organization external to MSU.

Camp Session 1 ran from July 8-9, 2024, and Camp Session 2 ran from July 10-11, 2024. Of the 120 students participating in these sessions, thirteen (13) were people of color.

Dr. Tori Ellis of Mindfulness & S.T.E.A.M. Lab and Shaltreece Chandler, WIF's Development Volunteer, represented WIF at both sessions.

Click [HERE](#) to see photos of the camp sessions.

### Etoile Academy Book Club Alumni at Houston Downtown Aquarium



Left to right: Mindfulness & STEAM Lab Founder & CEO Dr. Tori Ellis, MSU Veterinary Technician Monica Nestale, WIF Development Volunteer Shaltreece Chandler

#### IMPACT:

Three students approached Dr. Ellis during the camp to request assistance with coping with their emotional challenges.

MSU asked WIF and Mindfulness & S.T.E.A.M. Lab to deliver the mindfulness training at their 2025 summer camp.

MSU's Associate Dean and Director of DEI, Dr. Antomia Farrell, personally extended WIF an invitation to participate in the MANRRS (Minorities in Agriculture, Natural Resources, and Related Sciences) conference for Region IV/V in St. Louis, MO in October 2024 and the National MANRRS conference in Memphis, TN in April 2025.

The MANRRS Pre-College Initiative Program provides opportunities for youth in grades 7-12 to grow in academic, professional, and leadership skills in order to maximize their success in life.

Emerging from our interaction with MSU is a collaboration with Jermo Reese of Frankie's Corner Little Thoroughbred Crusade and Mindfulness & S.T.E.A.M. Lab on Mindfulness with the Majestics, a project involving horses, sound bowls, and emotional resilience/leadership training for underserved youth.

#### STEM Atlanta Women and University of Georgia College of Veterinary Medicine (UGA)

Stemming from WIF Founder & CEO, Dr. Monique Y. Wells' introduction of Dr. Susan Williams, Interim Assistant Dean of Diversity, Equity, and Inclusion at the University of Georgia and Dr. Maxine Cain, Founder, President, and CEO at STEM Atlanta Women, a rich collaboration between the latter two organizations led to the establishment of the "Ready, Vet, Go!" program for middle and high school youth. Participating students visit the University of Georgia Veterinary School for a day camp filled with a full day of animals, hands-on activities, and fun.

The first camp took place in 2022, and the collaboration has continued each year since that time.

#### IMPACT:

Since 2022, over 150 students from across the state of Georgia have journeyed to UGA's campus in Athens, GA to participate in the camp. Each year, scholars tour the Veterinary Education Center and the UGA Veterinary Teaching Hospital and participate in multiple hands-on lab experiences.

In 2024, UGA's veterinary school was honored with the Higher Education Excellence in Diversity award because of their work on the program. <https://news.uga.edu/uga-honored-for-its-commitment-to-inclusive-excellence/> <https://www.facebook.com/watch/?v=472200675448569&ref=sharing>



Assembling the towers

**Urban Gardening**

Development volunteer Shaltreece Chandler connected us with Girl Scouts of Southeast Michigan (GSSEM). Through her outreach, we received \$1500 from the Girl Scout Troop 78014 (raised through cookie sales) at the University Liggett School to support the purchase of a hydroponic garden. We sent the money back to the school, and they purchased the towers directly.

**IMPACT:**

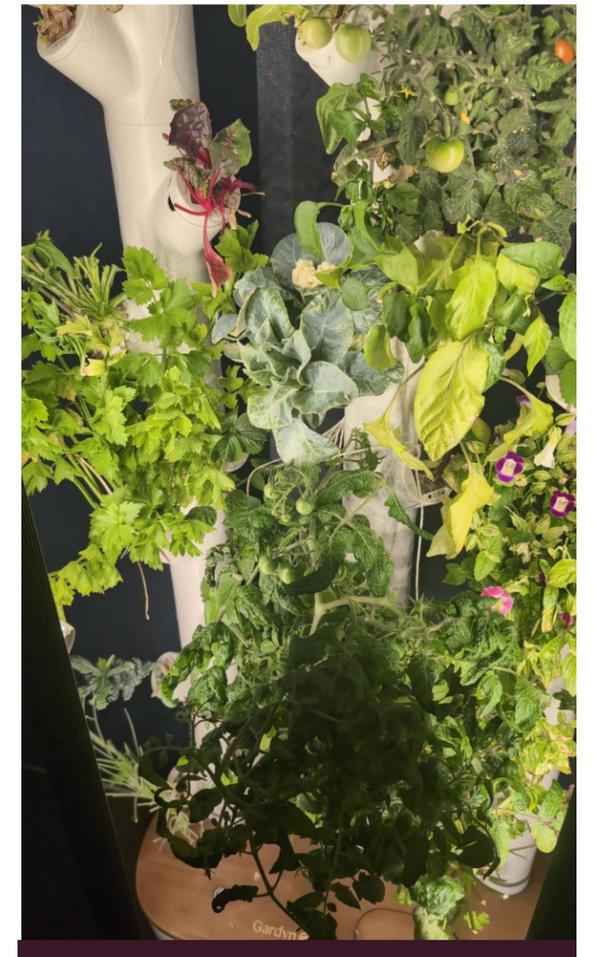
The towers support the raising of edible produce for the school while providing hands-on STEM learning experiences and instilling a sense of environmental stewardship in the minds of students.



Basil



Hydroponic towers



Veggies and herbs

*The future belongs to young people with an education and the imagination to create.*

~ Barack Obama

### Beauford Delaney: Creating Art in Search of Mental Health

Though we were not successful at applying for the 2024 Terra Foundation for American Art (TFAA) Convening Grant that focused on Beauford Delaney's creation of art as a means of preserving his mental health, we are excited about the growing connections we are establishing with the University of Tennessee Knoxville because of it.

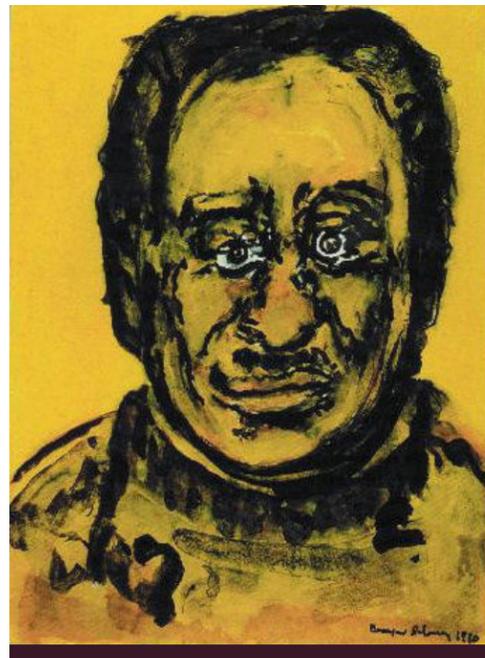
We always intended that the information presented at the convenings would be anchored by information found through WIF Founder & CEO Dr. Monique Y. Wells' research in the Delaney archives at the Schomburg Center in NYC and the University of Tennessee Libraries (UT Libraries) in Knoxville.

UT Libraries solicited a collaboration with WIF during 2024 as part of the preparation of the opening exhibition and celebration of the Beauford Delaney Papers, which is scheduled for September 2025. Several UT Libraries personnel visited Paris that summer, including Senior Associate Dean Holly Mercer. Dr. Wells coordinated two Entrée to Black Paris Cultural Awareness walking tours for the group (for which she served a guide), spent four hours with Archivist and Associate Professor Kris Bronstad and Graduate Research Fellow Katrina Stack, and took Bronstad and Stack to the Paris suburb of Thiais to visit the Beauford Delaney gravesite.

This collaboration resulted in an invitation to Dr. Wells to present a paper at a special Beauford Delaney session at the UTKnoxville GeoSym conference in February 2025 as well as the possibility of collaborating with the university's Travel, Tourism, and Sustainability department on a study abroad project for UTKnoxville students that would center on Beauford Delaney's life and artistic practice in Paris.

#### IMPACT:

Through improved contextualization of the materials and identification of previously unidentified individuals and locations in photographs found in the archives, categorization of the Beauford Delaney Papers at UT Libraries in Knoxville is more accurate.



**Self-portrait**  
**(1970) Gouache on paper**  
© Estate of Beauford Delaney  
by permission of Derek L. Spratley, Esquire,  
Court Appointed Administrator

# Women's Empowerment

*There is no force equal to a woman determined to rise.*

~ W. E. B. Du Bois

### First Official Mentoring Project – Jolt Youth Initiative

Thanks to our Youth Veterinarian Initiative, WIF established a relationship with Benard Bagenda, founder of Dogs Love Care Uganda. Paying this forward, Bagenda introduced us to Dr. Mariam Nabukenya, founder of Jolt Youth Initiative in Kampala, Uganda.

Jolt Youth is an organization focused on youth development and mindfulness that currently operates in the districts of Masaka, Mpigi, Kalungu, and Butambala. Its operational office is in Mpigi and its head office is in Kampala – Kamwokya. Its mission is in complete harmony with the objectives of Uganda's Youth Policy 2023 and with the United Nations Youth 2030 Strategy regarding enhancing growth opportunities for all youth. Its activities fulfill seven (7) of the UN's 17 Sustainable Development Goals.

After an introductory meeting in December 2023, we received an official request from Dr. Nabukenya for mentorship in multiple areas, including advocacy, collaboration, and ethical leadership.

WIF board member Dr. Maimoona Salim took on the challenge in 2024. She mentored not only Dr. Nabukenya but also her entire 7-person (3 women and 4 men) volunteer staff. The topics covered included fundraising, human capacity development (including leadership), and stakeholder relationships.

Through powerful training sessions, Dr. Salim advised Jolt to prioritize self-mastery training before other areas of youth development. She showed the leadership team that it can look to private entities and government bodies as stakeholders as well as youth-focused NGOs. And she helped them identify capacity gaps that the group committed to address throughout the training period and beyond.

#### IMPACT:

At the commencement of the mentorship program, the organization had conducted sessions in five schools and reached 5,019 students. Its goal was to reach 14,000 students across 24 schools with an extension to engage out-of-school youth, for an overall positive impact on approximately 10,000 households and communities. By the end of the year, Jolt had reached over 20,000 youth – just under one-third of the population of people aged 15-25 in Mpigi District – and expanded its mentorship outreach to 11 schools.



**Jolt Youth Initiative Executive Director**  
**Dr. Mariam Nabukenya**

The organization was subsequently nominated as the Local NGO of the Year for 2024.

At the end of the year-long mentoring period, Jolt's program manager sent Dr. Wells the following statement:

"My name is KAJJOBA EDWARD, a volunteer at Jolt Youth Initiative, supporting as a program manager for the organization. On the 24th of October 2024, I attended a leadership training session aimed at improving team work, responsibility, cohesion, effectiveness and management skills. The training provided invaluable insights into the aspect finding one's niche, and I particularly appreciated the DISC exercise that enabled me to realize my true-self and examine my abilities.

"Since this training, I have become more intentional and extremely cautious when giving assignments to the team and tracking feedback. Understanding and appreciating the strength and weakness of my team has helped in improving collaboration. I am sincerely thankful to DR. MAIMOONA and her team for the well thought of package and the Executive Director of Jolt Youth Initiative for making this training possible.

"I proudly recommend this program to whoever is in a leadership position and want to become a better leader."

Jolt ED Dr. Mariam Nabukenya sent the following testimonial to WIF re: the mentoring program:

"We deeply value the mentoring and training sessions that Maimoona has provided. They have been instrumental in our staff's professional growth and development, significantly enhancing our internal capacity to deliver impactful programs. These sessions have focused on equipping our team with essential skills, making a meaningful difference in how we approach our work."



### L<sup>3</sup> Alliance

The mission of the L<sup>3</sup> Alliance is to support and sustain high-achieving women leaders as ENTIRE women so they can create the maximum positive impact possible whenever they interact with the world.

In 2024, we celebrated the fifth anniversary of The Successful Woman – Lifestyle, Legacy, and Leading by Example event hosted in Paris on March 7 and 8, 2019.

Women from around the world came together in Paris for a two-day conference/retreat that was unlike anything they had ever experienced before.

We continued the tradition born from this event by hosting Feminine Mastermind and Feminine Networking events that provided holistic support to women leaders from all walks of life.

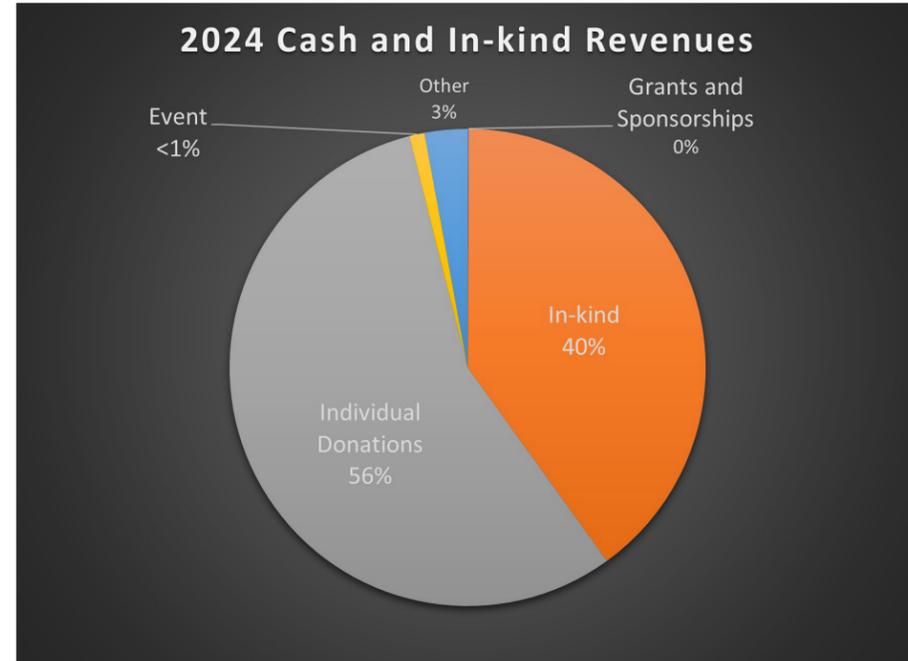
### IMPACT:

One of the many powerful developments that came from the 2019 event was the launch of the L<sup>3</sup> Alliance membership program as an answer to the call for community, collaboration and celebration amongst high-achieving women leaders facing a unique and unprecedented set of challenges in this post-pandemic world.

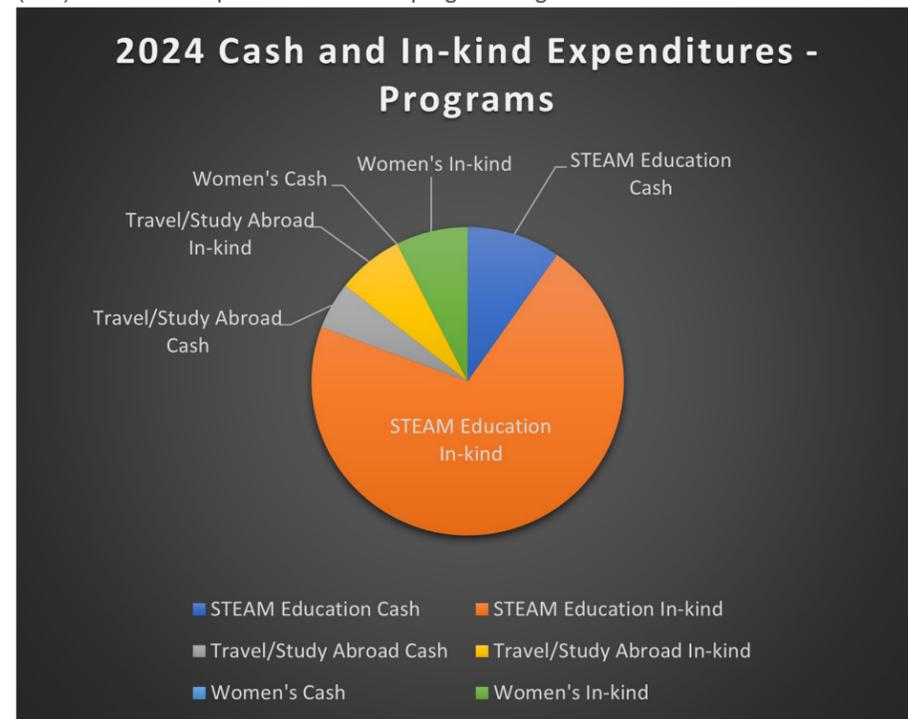
We celebrated this anniversary as a reminder of what it means to be in service to legacy-level change in the world.

# Financial Report 2024

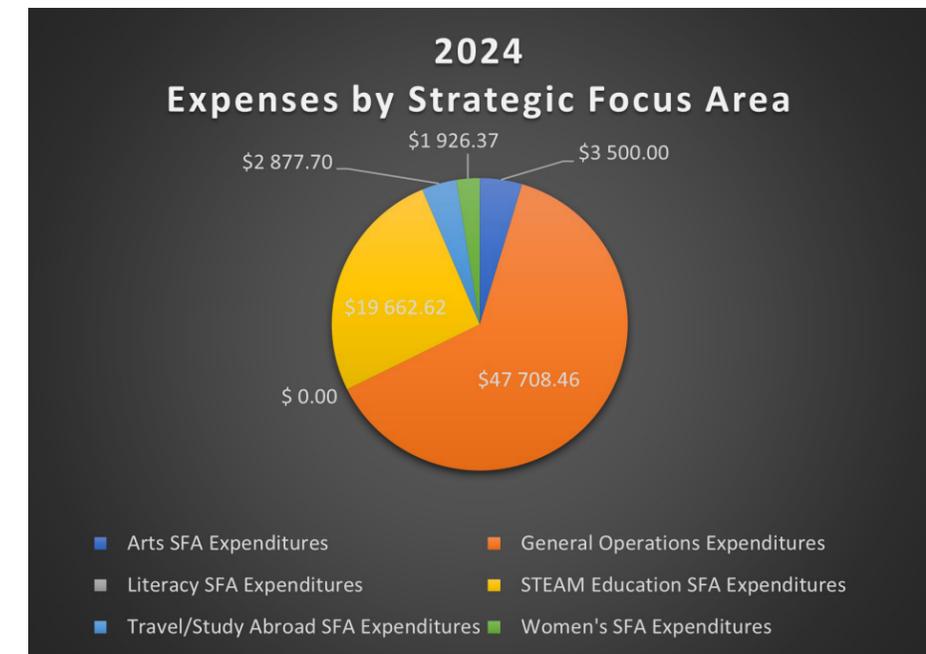
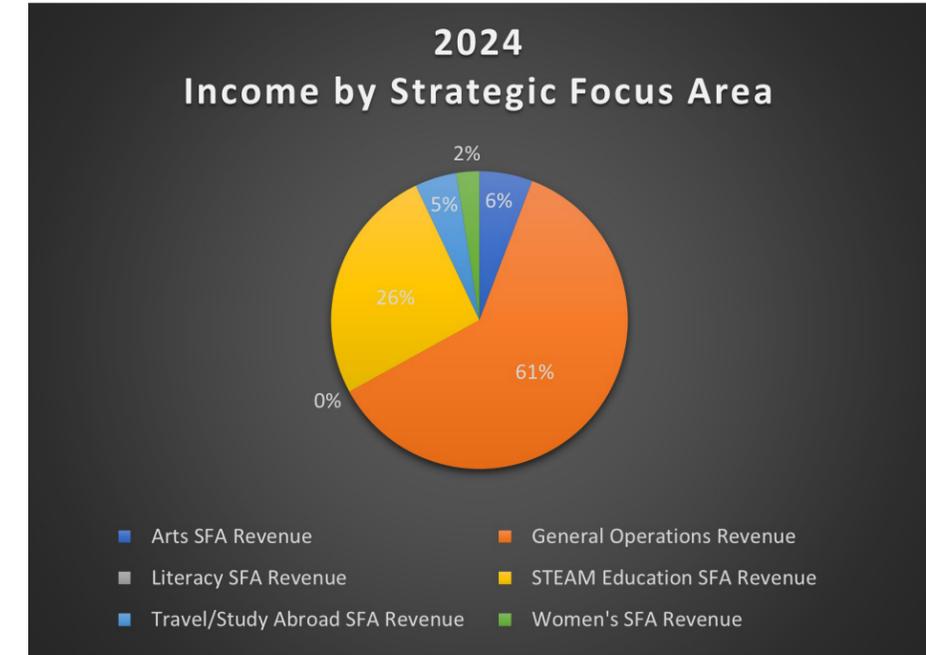
Fifty-six percent (56%) of our revenues came from individual donations this year, compared to 29% in 2023. In-kind revenues came to 40%. Revenues from grants, sponsorships, and events totaled less than 1% (see pie chart below).



Because of the generous donation of in-kind services for programs, only sixteen percent (16%) of our cash expenditures went to programming.



We continue to be successful at raising money to be used "where it is needed most." This allows us to cover expenses across all areas in which we operate.



# What's Coming in 2025

By Monique Y. Wells, Founder and CEO

The year 2025 is already off to a great start, **thanks to you!**

You made our 2024 Giving Tuesday-End of Year campaign a success, which paved the way for fantastic progress in multiple projects and programs and moved us forward on the path to sustainability

We are doing our part by actively searching for new board members who will improve our fundraising efforts and provide expertise in specific domains such as law and social media.

Here's what your time, talent, and treasure are making possible this year:

## Travel / Study Abroad

We are entering our fourth year of collaboration with Going Global with Barbara and anticipate introducing three new groups of high school students to the possibility of studying abroad in Paris this year. We are also exploring a possible collaboration with the University of Tennessee Knoxville's Department of Retail, Hospitality, and Tourism Management regarding a study abroad opportunity centered on Beauford Delaney's life and artistic practice in Paris, France. We are building on the momentum that was created from the Philadelphia Aviation Project excursion to Newark Liberty International Airport with professional development sessions for the aviation industry, and we will seek to replicate the airport excursion experience in additional cities across the country.

## STEAM Education / Literacy

Through a three-way collaboration with Mindfulness and S.T.E.A.M. Lab and Frankie's Corner Little Thoroughbred Crusade, we are developing a mindfulness program for high school youth that features equine-assisted activities and sound bowls. We anticipate taking participating students in this program abroad as soon as Summer 2026. We continue to collaborate on the Mindfulness and S.T.E.A.M. Youth Mentorship Program, through which a "Careers in Veterinary Medicine"

curriculum is being offered to 3rd and 4th graders as an afterschool activity at PS 483 the Matilda Avenue School in Bronx, NY. We anticipate having yet another opportunity to work with HYPE Freedom Schools in Houston, TX for literacy and STEAM activities, and we are exploring the possibility of working with Julia C. Hester House, an 82-year-old community service organization in Houston, for similar activities.

## Arts

We have taken steps forward regarding the Beauford Delaney: Creating Art in Search of Mental Health project, through which we seek to de-stigmatize the topic of mental illness in the African-American community and emphasize the power of artistic creation as a form of healing. On site research at UT Libraries and conversations with the executive director of the Beck Cultural Exchange Center have already taken place. Identification of context-aware mental health professionals to facilitate gatherings has begun.

## Women's Empowerment

We have successfully launched a year-long series of events called the L<sup>3</sup> Alliance Experience that will support the recruitment of a new cohort of values-driven women leaders for the L<sup>3</sup> Alliance membership program. The theme of the experience is "Be Your Authentic Self in Business," and the highlight of the year will be our in-person Divinely Aligned You women's circle that will take place in Houston, TX during the weekend after our 10th anniversary - October 1, 2025!

Ten years of service is truly something to celebrate, and once again, I thank you for making these years possible. With your continued support, we'll reach this important milestone and set the stage for the next ten years of legacy work that will serve the communities you love.

Onward and upward!!!



Monique Y. Wells  
Founder and CEO

# How You Can Help

# 25

DONOR IMPACT  
REPORT 2024

TIME, TALENT, and TREASURE are the most valuable gifts you can give to support us!

TIME and TALENT refer to volunteering and board service. Whether you want to help with research for a particular project, come out in person to support an event, or share professional advice on how to manage a challenge or launch a new project or program, we welcome your service!

TREASURE refers to financial support.

Help us continue to help the communities you love for us to serve by doing the following:

## SPREAD THE WORD about our activities

If you know of anyone interested in helping:

- Black and Latino/Hispanic children and youth learn about the field of veterinary medicine
- Women leaders strengthen and expand their impact locally to globally
- Educators integrate the arts into teaching science, technology, engineering, and math
- Young people travel and study abroad
- Children, university students, and adults experience visual, performing, and culinary arts
- Minority children see themselves in the books they read as they develop a love of reading

then share our Web link (<https://wellsinternationalfoundation.org>) and this Donor Impact Report with them!

## GIVE GENEROUSLY to support WIF's operations

We will use your donations **where they are needed most** to advance projects and programs and strengthen the infrastructure that supports them. We greatly appreciate your gifts of:

- Cash (online contributions and ACH or wire transfers; recurring donations are especially appreciated)
- Frequent flyer miles (to support domestic [U.S.] and international travel)
- In-kind services

To donate online, visit <https://www.wellsinternationalfoundation.org/donate/>

For other types of contributions, contact Monique Y. Wells at [wells@wellsinternationalfoundation.org](mailto:wells@wellsinternationalfoundation.org).

## JOIN OUR TEAM

We're always looking for skilled, passionate individuals who seek opportunities to:

- Provide pro bono support and expert advice
- Join our volunteer Board of Directors

For more information, contact Monique Y. Wells at [wells@wellsinternationalfoundation.org](mailto:wells@wellsinternationalfoundation.org).

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